



**STAR of CA**  
Behavioral and Psychological Services

## **STAR Employment Questionnaire**

Please answer the following questions to assist us in determining if you are a good fit with our agency.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

### **COMPATIBILITY WITH POSITION:**

In the role of the Behavioral Therapist you are expected to drive to family homes and school sites to deliver intervention to children with autism spectrum disorders. Intervention consists of a variety of ABA methods which involves playing with children on the floor, following children as they move about, occasional running after a child to redirect them back to the activity, working with children while sitting at a table or desk. Teaching routines may last 5 minutes to 45 minutes and sessions may last 2-3 hours each. The job also requires lifting toy bags and program materials from your car into the home or intervention site. Being able to sustain this level of activity across the day is important to meet the demands of this position.

1. Do you have any physical limitations that would prevent you from being able to perform the essential duties associated with the job?
2. Have you worked with Children please describe?
3. Have you worked with children with Autism? If yes, what were your primary job responsibilities?

### **INTEREST:**

1. What has prompted you to send your resume?
2. What type of position are you seeking?
3. Do you currently have other job offers that you are considering?
4. Did somebody refer you? If yes who? \_\_\_\_\_

5. Are you willing to become RBT certified with the Behavior Analyst Certification Board (BACB) [www.bacb.com](http://www.bacb.com)?  Yes  No

6. I am already an RBT:  Yes  No

### **WORK HISTORY:**

1. Are you currently employed?
2. What rate of pay are you looking for?

### **AVAILABILITY:**

When would you be available to start if you were offered employment?

Are you interested in part time or full time employment (PT / FT)? How many hours per week would you be able to work?

What days and times can you be available to work? *We typically work with clients between the hours of 8:00am and 7:00pm.*

**Days: (check all that apply)**

- Monday through Friday  
 Monday through Friday and weekends

**Times: (check all that apply)**

- 8:00-12:00  12:00-4:00  3:00-7:00  All Times

**Other schedule considerations:** Do you have any standing appointments/commitments that would prevent you from being accessible M-F between the hours of 8:00am-7:00pm?

What locations are you most interested in working at this time?

**Check all that apply:**

- Ventura County: West Ventura (Ventura, Oxnard, Port Hueneme, Camarillo), North-East Ventura (Ojai, Santa Paula, Fillmore)  
 Santa Barbara County: Santa Barbara South (Goleta, Santa Barbara, Carpinteria), Santa Barbara North (Lompoc, Santa Ynez, Buellton, Solvang), Santa Maria  
 San Luis Obispo County (San Luis Obispo, 5 cities {AG, Grover, Shell Beach, Pismo, etc.}, Nipomo/Santa Maria, Coastal {Morro Bay, Los Osos}, Atascadero, Templeton, Paso Robles, Creston, San Miguel)

- Simi Valley & Conejo Valley (Moorpark, Thousand Oaks, Westlake Village, Oak Park, Newbury Park)
- North Los Angeles Area: San Fernando Valley (Tarzana, Agoura Hills, Van Nuys), Valencia, Palmdale/Lancaster
- Los Angeles County: South Bay (Palos Verdes, Redondo, Torrance), South LA (Hawthorne, Gardena, Inglewood), West LA (Culver City, Westchester, Marina Del Rey), West LA (Santa Monica, Westwood, Venice), North West LA (Malibu, Palisades)
- Santa Clara County: (Santa Clara, San Jose, Mountain View, Palo Alto, Saratoga, Milpitas, Los Gatos)
- Santa Cruz: (Scotts Valley, Santa Cruz, Glenwood, Capitola, Freedom)
- San Mateo: (San Mateo, Belmont, Menlo Park, Milbrae, Atherton)
- Orange County: (Aliso Viejo, Anaheim, Bellflower, Buena Park, Costa Mesa, Cypress, Dana Point, Downey, Huntington Beach, Irvine, Mission Viejo, Newport Beach, Orange, Tustin)
- Pasadena: San Marino, Altadena, Alhambra, San Gabriel, Sierra Madre, Temple City, Monterey Park, Rosemead, Arcadia, Glendale, Monrovia, El Monte, S. El Monte

If needed, would you drive to neighboring locations to maintain a full caseload?  Yes  No

**Check which areas you could drive to:**

- Ventura County: West Ventura (Ventura, Oxnard, Port Hueneme, Camarillo), North-East Ventura (Ojai, Santa Paula, Fillmore)
- Santa Barbara County: Santa Barbara South (Goleta, Santa Barbara, Carpinteria), Santa Barbara North (Lompoc, Santa Ynez, Buellton, Solvang), Santa Maria
- San Luis Obispo County (San Luis Obispo, 5 cities {AG, Grover, Shell Beach, Pismo, etc.}, Nipomo/Santa Maria, Coastal {Morro Bay, Los Osos}, Atascadero, Templeton, Paso Robles, Creston, San Miguel)
- Simi Valley & Conejo Valley (Moorpark, Thousand Oaks, Westlake Village, Oak Park, Newbury Park)
- North Los Angeles Area: San Fernando Valley (Tarzana, Agoura Hills, Van Nuys), Valencia, Palmdale/Lancaster
- Los Angeles County: South Bay (Palos Verdes, Redondo, Torrance), South LA (Hawthorne, Gardena, Inglewood), West LA (Culver City, Westchester, Marina Del Rey), West LA (Santa Monica, Westwood, Venice), North West LA (Malibu, Palisades)
- Santa Clara County: (Santa Clara, San Jose, Mountain View, Palo Alto, Saratoga, Milpitas, Los Gatos)
- Santa Cruz: (Scotts Valley, Santa Cruz, Glenwood, Capitola, Freedom)
- San Mateo: (San Mateo, Belmont, Menlo Park, Milbrae, Atherton)
- Orange County: (Aliso Viejo, Anaheim, Bellflower, Buena Park, Costa Mesa, Cypress, Dana Point, Downey, Huntington Beach, Irvine, Mission Viejo, Newport Beach, Orange, Tustin)
- Pasadena: San Marino, Altadena, Alhambra, San Gabriel, Sierra Madre, Temple City, Monterey Park, Rosemead, Arcadia, Glendale, Monrovia, El Monte, S. El Monte

\*\*Please indicate maximum drive time/distance to client home:

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\*\*Do you have any specific concerns/questions about driving to client homes?

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**EDUCATION:**

1. Are you currently in school? If so, what are you studying?
2. What is your class schedule?
3. How long until you complete your current school commitments?
4. Do you plan to return to school in the next 6 months – 1 year?
5. Have you taken course work in the principles of behavior or Applied Behavior Analysis (ABA)?
6. If so please list/describe:

**2<sup>ND</sup> LANGUAGE FLUENCY**

1. Are you fluent in any languages aside from English (please describe)?

**TRANSPORTATION:**

1. Do you have reliable transportation?
2. Do you have a valid driver's license and auto insurance?